

Gleneelg Surf Life Saving Club Juniors Policy Handbook



Updated October 2017

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ABOUT GSLSC NIPPERS PROGRAM

OUR AIMS

Glenelg Surf Life Saving Club aims to encourage all children to achieve, do their best and develop to their full potential, whilst having fun. We encourage participation in all activities.

We want to foster children's development through the Nipper program and prepare them to be patrolling members of the club with a strong desire to continue on to be active, Senior Club Members.

THE NIPPER PROGRAM

There are over 27,000 junior surf lifesavers (nippers) in Australia. Nippers start learning about surf awareness and safety through Surf Life Saving Education Program (Surf Ed). They are also able to participate in board paddling, swimming, running, wading and other activities and games.

Practising these skills allows children to compete in Club and State Surf Life Saving Carnivals representing their clubs. Glenelg Surf Life Saving Club offers a program of surf awareness, skills coaching and competition over various levels.

While competition is an important element, the surf awareness and education aspect is a primary aim. Children are taught from the youngest ages how to respect the surf, read the surf and use the surf to their advantage.

This is done in an environment of fun, healthy lifestyle and camaraderie which is unique to surf life saving.

SAFETY

Junior activities will be undertaken in an environment that will be made as safe as possible. This includes facilities and equipment. Junior participants should enjoy their involvement through quality teaching and coaching.

Glenelg Surf Life Saving Club recognises Surf Life Saving South Australia's Sun Smart Policy and Sports Medicine Australia's Safety Guidelines for children in sport. SLIP, SLOP, SLAP, SEEK, & SLIDE!

In all aquatic activities, one (1) bronze holder or qualified cadet shall maintain water cover for no more than five (5) junior members.

Medical conditions and any special requirements for a junior participant must be brought to the attention of the Junior Chairperson and Age Group Manager prior to the undertaking of activities.

PARENT SUPERVISION

Parental Supervision will be required at Nippers on a Saturday, unless otherwise organised with your Age Group Leader. **Parents are responsible for physically signing their child/ren IN and OUT of their Age Group.** It is also a pre-requisite that adult supervision will be required at additional training sessions, this will include strict SLSA water safety requirements of one water safety for every five children.

Please Note: UNDER 7 and UNDER 6 parents/guardians are required to stay with their child/ren during their session.

SWIMMING POLICY

Swimming is obviously a big part of Surf Life Saving, however **Surf Life Saving is not a "learn to swim" program.** Unfortunately, we do not have the resources to provide swimming instruction for those children who are unable to swim. Children will be required to demonstrate minimum survival skills before aquatic activities are undertaken. Parents are encouraged to obtain qualified swimming tuition for their children to ensure these minimum standards are met.

We also recognise that swimming in the sea is a new experience for many children and that even the competent pool swimmers can find this challenging at first. The role of the Surf Life Saving Club and the Age Group Managers is to encourage children and to help develop their confidence and skills swimming in the sea as well as provide surf education.

NIPPERSAFE

NipperSafe is a Member Protection Strategy developed by collaboration between the South Australia Police and Surf Life Saving SA, with support from Children Family and Youth Services, the Sexual Offender Treatment and Assessment Program and the Office for Recreation and Sport.

It has a very simple objective to reinforce surf lifesaving nippers as a safe and positive environment for children to learn and develop. For all those who wish to be involved in the training, management or care of these children you have to be a member and complete a Police Clearance - this is to protect our children. Refer to the club website for further information or speak to the Junior Registrar.

If you, as a parent, member, or Age Group Manager, have the slightest suspicion about any of the children you see at nippers, then you are encouraged to speak to one of our Club Reporting Officers. All reports are STRICTLY confidential.

We recommend that all parents complete the course/review the following:

<http://www.playbytherules.net.au/>

<http://www.playbytherules.net.au/interactive-scenarios/free-online-training>

Please Note: The names and contact details of current GSLSC Reporting Officers can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online).

HOT WEATHER POLICY

Please watch the Friday evening forecast on television. Saturday Training: If the forecast temperature is 38C +, a modified session will be run starting at 8am. Carnivals: For high temperatures, a modified carnival may be run (8am start with no beach events). The decision to modify or cancel is up to the discretion of the carnival referee on the day.

INCLEMENT WEATHER POLICY

Inclement weather shall be deemed as low temperatures, high winds, and high seas. The junior activities training program will be modified depending on the conditions (in adopting our duty of care), or may be cancelled. The decision to cancel Juniors activities will be the responsibility of the Junior Chairperson and/or the on duty Patrol Captain. Where possible notification will be sent via email and Juniors facebook page.

INSURANCE

All members who sign the Glenelg SLSC membership forms, pay the clubs designated fees and are proficient in their age/category requirements are insured under Surf Life Saving South Australia's policy. This includes participation in Club training and competing at sanctioned SLSSA events. For further details please speak with a member of the Glenelg SLSC Management Committee or contact SLSSA on 8354 6900.

COMMUNICATION

GENERAL

There are 3 main points of contact for information.

FACEBOOK

- We are now posting information on a designated Facebook Page. This is a closed page so you will be required to search for “**GSLSC Juniors**” and then request to be added.

Please Note: Individual age groups may have Facebook pages but these are for age group specific announcements only. All information about training, carnivals and social activities will be posted to the “**GSLSC Juniors**” page.

AGE GROUP MANAGERS

- They are a fount of knowledge and happy to answer any of your questions about the club and nippers.

E-MAIL

- It is vital that you have provided the Club with a designated e-mail address for Nipper communication throughout the season. Our system only allows for one email address per child/family, so please use the parent’s email address that is most likely to get checked.

INFORMATION AND POLICY DOCUMENTS

There are 2 main documents that govern the day to day running of the Glenelg Surf Life Saving Club’s Juniors Program. These work in conjunction with, and subject to, the Club Constitution and overarching Club Policies.

GSLSC JUNIORS SEASON INFORMATION BOOKLET

- This document contains information for a specific season, this may include but not be limited to Junior Committee and Age Group Manager details, Season Calendar, BBQ Roster, Uniform Pricing. It is available via the Glenelg SLSC website.

GSLSC JUNIORS POLICY HANDBOOK

- This document contains ongoing Juniors Policies, these may include, but not be limited to, Safety policies, SLSSA competencies and Age Group description, Carnival and Competition policies, and Codes of Behaviour. It is available via the Glenelg SLSC website.

SATURDAY NIPPER PROGRAM

The schedule for the Saturday Nippers Program can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online).

Please note: If parents or nippers are temporarily departing the Nipper area or leaving early please ensure your Age Group Leader is notified. **UNDER 7& UNDER 6 parents/guardians are required to stay with their child/ren during their session.**

ADDITIONAL TRAINING

The schedule for additional training can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online).

Please note: the time for these additional training opportunities is subject to change due to weather and availability of coaches. Please monitor Juniors Facebook page and other correspondence for any alterations to the schedule.

MISCELLENOUS

VOLUNTEERS

Volunteers are the backbone of this club and we will only be as successful as the volunteers we have helping. This season there will be greater emphasis on "sharing the load" by asking all parents to give some of their time.

Parents are invited, and encouraged, to share the experiences of Junior Activities with their children, especially with the younger age groups. Involvement within other aspects of the Club also welcomed. This may include the gaining of awards to assist in providing water cover, coaching specific disciplines, officiating and administration along with participating in social and fundraising activities. You are definitely welcome at Glenelg.

Parent membership is encouraged and is vital for the operational success of the club. There are many ways you can assist in both the juniors and/or the club in general.

- Setting up the beach before training. You can be of great assistance by arriving 30 minutes early to offer help.
- Assist in the "sign on" and "sign off" on Saturdays.
- Washing off boards or helping pack up the beach equipment at the end of training.
- Assist the Age Group Managers during training.
- Assist in fundraising activities.
- Volunteer to help with the BBQ.

- Gain your Surf Rescue Certificate or Bronze Medallion to become a Water Safety Officer.
- Become an Official. Clubs are required to supply Officials at all carnivals. All food and drinks are provided on the day. Plus, you get the best seats in the house! Ideally, we would like 1-2 officials per age group. U8 and U9 age group parents are urgently asked to consider. Short training courses are provided by SLSSA.

Please Note: NO OFFICIALS MEANS WE ARE UNABLE TO COMPETE.

PARKING

It's hard to enjoy your day on the beach with the kids when you are constantly running back to feed a meter. With parking a premium at such a popular beach as Glenelg, Holdfast Bay Council offered the following suggestions:

- You can park for free at the Eastern end of Jetty Road and catch the free tram for the length of Jetty Road.
- There is untimed parking near the Watermark Hotel and the Buffalo. (You can drop some family members at Colley Reserve so only 1 person has to walk back).
- There is some untimed parking in the backstreets on the Southern side of Jetty Road near St John's Row.
- There is free 3 Hour parking in several of the streets off Augusta Avenue.
- The car park under the club, operated by Wilsons Parking, has \$4 parking available if you obtain a ticket from the ticket machine in the Glenelg Surf Life Saving Club foyer. If ticket is obtained from ticket machines in the carpark downstairs standard fees apply.

Please Note: Please respect this arrangement and only use parking for Club activities, training, and dining at the Club. It is a special arrangement that recognizes the volunteer status of our patrolling members and the Club's need to for extended access the Club facilities.

AGE GROUPS

Glenelg SLSC Juniors activities are undertaken in groupings based on a child's age. Juniors is classified as age groups inclusive of Under 6 to Under 13. Age Groups are determined by the child's age on the 30th September each year (i.e. if your child is 9 on 30th September, he/she will be in the Under 10 age group).

Your child's pathway through the Nippers program is summarised in the following table. In addition to the preliminary skills standards listed, Nippers also gain important Surf Awareness and Surf Life Saving skills; includes first aid, CPR, and patrol responsibilities that prepares them to become active patrolling members once they complete their Surf Rescue Certificate.

SURF LIFE SAVING SOUTH AUSTRALIA COMPETENCIES			
AGE GROUP	PRELIMINARY SKILLS		SURF ED
Under 6	From a standing position in waist deep water perform a front glide and recover to a secure position.	Perform a back or front float for a few seconds and recover to a secure position.	Surf Play 1
Under 7	From a standing position in waist deep water perform a front glide, kick for 3m and recover to a secure position.	Perform a back or front float for a few seconds and recover to a secure position.	Surf Play 2
Extended skill U6 and/or U7	From a standing position in waist deep water submerge, open eyes under water and blow bubbles and recover to a secure position (can be with assistance).		
AGE GROUP	PRELIMINARY SKILLS	TIMED OCEAN SWIM	SURF ED
Under 8	25 metre swim, (any stroke). 1 minute survivals float.	150m ocean swim within 12 minutes	Surf Aware 1
Under 9	25 metre swim, (any stroke). 1 minute survivals float.	150m ocean swim within 12 minutes	Surf Aware 2
Under 10	25 metre swim, (freestyle). 1 ½ minutes survival float.	150m ocean swim within 11 minutes	Surf Safe 1
Under 11	50 metre swim, (freestyle). 2 minutes survival float.	288m ocean swim within 12 minutes	Surf Safe 2

Under 12	100 metre swim, (freestyle). 2 minutes survival float.	288m ocean swim within 10 minutes	Surf Smart 1
Under 13	150 metre swim, (freestyle). 3 minutes survival float.	288m ocean swim within 8 minutes	Surf Smart 2

AGE GROUP MANAGERS (AGMs)

Age Group Managers are volunteers who are responsible for running the Saturday Nipper Program for an individual age Group. They guide Nippers through the different activities as well as their involvement in Carnivals and Club Championships.

PLEASE communicate with your AGMs. Introduce yourself to them at the start of the season, and advise them if your child has a medical condition they should be aware of, whether they are confident about swimming in the ocean, and any other information.

AGMs are not responsible for teaching your children to swim. We strongly recommend that children attend swimming lessons until at least squad level. Pool swimming is essential.

We ideally would like 2-3 AGMs per group so please contact the Junior Committee if you can assist.

Please Note: A list of Age Group Managers can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online).

JUNIOR CLUB CAPTAIN SELECTION POLICY

Junior Club Captains will be selected from the eligible Under 13 male and Under 13 female Nippers. A list of eligibility criteria and responsibilities of Junior Club Captains is listed below.

Nominations will be taken at the beginning of the season and two captains will be selected, 1 male and 1 female, by a vote of the Under 11, Under 12, and Under 13 Age Groups. A list of submission and voting dates can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online).

Candidates will be required to give a nomination speech and voting by eligible age groups will be supervised by Junior Committee members and Age Group Managers. Should more than one person receive equal votes, the Junior Committee will discuss each applicant's merit before deciding by way of secret voting.

JUNIOR CLUB CAPTAIN CRITERIA	
ELIGIBILITY CRITERIA	RESPONSIBILITIES
<ul style="list-style-type: none"> • Must have been continuously with Glenelg SLSC since U11's 	<ul style="list-style-type: none"> • Represent nippers inside & outside of Club
<ul style="list-style-type: none"> • Able to speak in public 	<ul style="list-style-type: none"> • Mentors to young Nippers
<ul style="list-style-type: none"> • Well disciplined 	<ul style="list-style-type: none"> • Help with fundraising
<ul style="list-style-type: none"> • Presentable 	<ul style="list-style-type: none"> • Leaders & motivators for younger Nippers
<ul style="list-style-type: none"> • Team player 	
<ul style="list-style-type: none"> • Goes to carnivals and competes 	
<ul style="list-style-type: none"> • Has a long-term vision to continue with the Glenelg SLSC 	

CARNIVAL AND COMPETITION POLICY

SURF SPORTS

Surf Life Saving has many facets. Some Nippers enjoy the surf as a sport and participating in competition at Surf Carnivals. This section of the handbook provides information for Nippers and their parents wishing to compete in Surf Carnivals. Surf Carnivals are loads of fun, but require a commitment from both Nippers and parents. Nippers at a carnival must have either a parent or nominated guardian present at all times.

Surf Sports involves both individual and team events in many disciplines. Competition begins with the U8 Age Group

CARNIVAL PARTICIPATION

Nippers generally have the opportunity to attend approx. 7 or 8 Carnivals during the season, 2 of which are the Holdfast Bay Branch Carnivals. The Branch Championships will be held on the Mid Coast, and the State Championships are being held at Glenelg Beach.

We encourage all Nippers to represent GSLSC. The Club places a high priority on Team Events and will enter as many teams as possible in events. The numbers of teams permitted may be regulated by carnival organisers. Being part of a team represents important values, such as working together for the good of the team, mateship, and sharing in the highs of success, or the lows of not doing so well. It is therefore a Club requirement that those wishing to compete in individual events make themselves available for team selection prior to the teams being selected. Refusal to compete in a team event could mean the competitor will not be permitted to compete in events for individuals at that carnival or future carnivals.

In representing Glenelg SLSC, ALL Nippers must wear the Glenelg SLSC uniform for competition. The club uniform for competition comprises of: - Green Nipper Cap with gold stripes, Glenelg SLSC swimmers, Glenelg SLSC Hi-Vis Pink Rash Vest (Unless a competition one is supplied for that specific competition).

Please Note: As with all Nipper activities all Nippers and their Parents are bound by the Rules & Regulations of SLSA; SLSSA; Glenelg SLSC and by the Code of Conduct found in this Handbook. Any breach of these Rules and Regulations or the Code of Conduct by Nippers or Parents WILL result in the Child and parent being removed from the beach.

ENTRY TO COMPETITION AREA

Competition areas are limited to nominated officials per club. **If other club officials or parents are found in the competition area this may result in the club being disqualified from an event.** Also, please be familiar with the **Code of Conduct** as this will be strictly applied.

SELECTION POLICY

1.1 Selection Policy Objective

The objective of the Glenelg SLSC Junior Committee Selection Policy is to select the strongest team or teams to represent Glenelg SLSC in each Age Group. We encourage all nippers to compete and represent Glenelg SLSC. Carnivals are fun and generate team spirit.

2. Selection Policy

- Age Managers in consultation with the relevant coaches are to select teams in accordance with the Selection Policy Objective prior to being submitted to the Junior Competition Officer for validation and approval.
- Age Managers will select teams primarily based on ability and performances at Club Training Days and Carnivals.
- Other factors to be considered are availability, willingness to compete, commitment to training (attendance & performance), illness/injury, past performances, consistency.
- Club training day results will be recorded to the best of the recorders ability and submitted to the Registrar within 5 days of each carnival. These results will form a basis to assist in the assessment of team selection.
- Age Managers are able and encouraged to consult with the relevant coaches in deciding team selection prior to submission to the Junior Competition Officer for validation and approval.
- At the start of the season when there have not been many carnivals, team selection will be based on the club training days and/or preseason training.
- March Past, and R&R teams will be selected by the relative discipline coach.
- Run Offs/Paddle Offs/Swim Offs may be held at the discretion of the Age Managers or Junior Competition Officer.
- Due to the complexities of the Board Rescue event, teams should be presented by the Age Managers to the Junior Competition Officer for approval. Board Rescue competitors are encouraged to train and compete in their teams from early in the season to develop combinations.
- There is no right of appeal/protest for team selection.
- Any individuals who voluntarily withdraw from the team after the first marshalling call for that event may not participate in individual events for the remainder of the carnival and may be prevented from competing at future carnivals. This prevents a team member withdrawing to conserve energy for their own individual event at the expense of their team members who may have been waiting at the carnival to compete.
- Substitutions in teams may be made on the day of the carnival by Age Managers, in

consultation with the Junior Competition Officer and the Team Manager. Any changes must be made in accordance with SLSA rules, and should only be considered in exceptional circumstances.

- If parents/caregivers wish to discuss a team selection they **MUST NOT** approach the Age Manager or any other parent. Parents should contact the Junior Committee Chairman in the first instance.
- It is inappropriate for parents to approach Age Managers or other competitors with complaints about team selection or negative comments about any competitor's performance. Such behaviour will not be tolerated by Glenelg SLSC. Equally poor sportsmanship and "sledging" by competitors will not be condoned and will result in exclusion from individual events and /or removal from the beach as a minimum.

ENTRIES AT BRANCH AND STATE TITLES

Any Nipper who wishes to compete can take part in the Branch and all club carnivals. To compete at State Titles, nippers are required to have entered in and competed in one prior Branch Carnival, two prior All Club Carnivals and attended 10 Nipper Saturday Activity days as a minimum, except at the discretion of the selectors. The intent that as many members as possible compete at the Branch and State level.

ENTRY FEES

The Glenelg SLSC pays Carnival Entry Fees for Nippers to all carnivals;

It is the competitor's responsibility to ensure that they advise their Age Manager a minimum of two (2) weeks before the Carnival of their intention to compete.

Where a Nipper enters a Carnival, and subsequently fails to attend, the Nippers Parents will be required to reimburse the Club for the Entry Fee. Nippers will not be able to nominate for subsequent Carnivals until outstanding fees are paid. In circumstances where other team members have been let down, the junior member may also forfeit team selection in future carnivals where the reason for failed attendance is deemed not to be satisfactory by the Junior Activities Committee. All queries regarding Carnival Entries should be directed to the Junior Registrar.

Please Note: Late entries are possible in some cases, but are very expensive. These entries must be paid in advance by the Nipper parents and in no circumstances, will be paid by the Club.

WATER SAFETY AND CARNIVAL OFFICIALS

There is a requirement that the club supply Carnival Officials and Water Safety Officials for Carnivals. If in the event there are insufficient officials, Glenelg SLSC may be withdrawn from the Carnival and/or fined.

Parents or siblings of Nippers competing at Carnivals (U8 – U13) are expected to assist with Water Safety (must hold SRC or Bronze Medallion) or Officiating.

Courses to become an Official are conducted throughout the season, and will be advised.

TEAM MANAGER AND AGE MANAGERS

The Club person nominated with overall responsibility for the team at a carnival is the Team Manager. The Team Manager will directly liaise with the Carnival Referee and senior carnival officials.

Within each age group the Age Manager is responsible for the group. Duties include “roll call”; organising the competitors for an event; checking off competitors in an event; ensuring competitors have registered; organising teams; and being available during and after an event should assistance be required.

SETTING UP

The club will transport tents, march past reels, boards and Board Rescue boards to carnivals, and these can be collected from and returned to the gear trailer at the carnival.

Everyone is responsible for setting up the club tents at the carnivals. This will be coordinated through your Age Manager, so please offer assistance.

ON THE DAY OF THE CARNIVAL

Competitors **must** arrive no later than 30 minutes **prior to the start of marshalling** for the first event on the program. The Carnival program will be available prior to each event.

Nippers should be well rested (i.e., an early night prior to the carnival). Club swimwear and cap must be worn along with a Hi-Vis Rash Vest.

On arrival, the competitor should check-in with the Age Manager. During the Carnival Nippers should stay around the Glenelg SLSC tents in their area and keep in contact with the Age Manager. When an event is called, the Age Manager will advise the relevant Nippers and arrange for them to proceed to the Marshalling Area.

During the day, Nippers should have plenty of fluids, high energy food, keep in the shade and reapply sun-block regularly.

After a race, Nippers should remain at the finish (wearing their club cap), until dismissed by Officials.

After a carnival, parents are requested to assist packing up tents and equipment; return boards to Glenelg SLSC trailer; and ensure the area is left clean.

At State Titles, a tradition of Glenelg SLSC is that competitors wear the competition cap when being awarded medals, Glenelg nippers are strongly encouraged to continue this tradition.

Nippers should not leave the carnival without “checking-out” with the Age Manager.

PROTESTS

Should a competitor feel he/she has been unfairly impeded by another competitor or that an irregularity has occurred, there may be grounds for a protest. Please note however that “luck of the prevailing conditions” is an integral part of surf sports and is not grounds for protest.

Should a protest be considered the Nipper must immediately notify the Age Manager. A protest must be lodged within 5 minutes of the end of a race.

CLUB CHAMPIONSHIPS

AGE GROUP CHAMPIONS

Age Champion will be awarded for each gender of the U9 – U13 age groups. Points will be accumulated towards the Age Group Champion as specified below. The nipper with the lowest cumulative points is ranked highest. To be **eligible** to be an Age Group Champion a member must have attended and participated in:

- At least 10 Nipper Saturdays at Glenelg Beach; **plus**
- A minimum of 1 Holdfast Bay Branch Carnival; **and**
- A minimum of 2 all Club Carnivals.

Subject to a member being **eligible**, points shall be awarded as follows:

<u>Overall Place</u>	<u>Points</u>
1 st	1
2 nd	2
3 rd	3
4 th	4

Each place thereafter add 1 point

Do Not Compete (DNC) Do Not Finish (DNF); or are Disqualified (DSQ) receive points equivalent to the number of competitors in the event.

CODES OF CONDUCT

By joining Glenelg Surf Life Saving Club Juniors Program you acknowledge and accept the following Codes of Conduct.

Junior Member Code of Conduct

Please take time to discuss this code of behaviour with your child:

- *As a representative of your Surf Club, you must obey your Club's Behaviour Management Plan*
- Play by the rules.
- Do not argue with an official.
- Control your temper.
- Work hard for yourself and your team.
- Treat all participants as you would like to be treated.
- Cooperate with your coach, AGL, teammates and opponents.
- Participate for your own enjoyment.
- Respect the rights and dignity of all other participants.
- Respect the equipment you use.
- Respect the club house.
- Be a good sport and applaud all good performances.

Parents, Caregivers & Spectators' Code of Conduct

- Remember that children participate in sport for their enjoyment and development.
- Encourage children to participate. Focus on the child's efforts. Never ridicule or yell at a child.
- Encourage children to play according to the rules.
- Appreciate good performances by all participants. Encourage and support honest effort, skilled performance and team contribution with generous applause.
- Demonstrate respect for opposing participants and their supporters. Without them there would be no Event/Carnival.
- Refrain from taking photographs which may cause some participants embarrassment. Do not take inappropriate or indecent photographs of participants.
- Respect officials' decisions. Let carnival referees/organisers conduct events without interference. If there is a disagreement, follow the appropriate and correct procedure in order to question the decision and teach children to do likewise. (Must go through AGLs)
- Show appreciation for coaches, age managers, officials and administrators.
- Make new parents feel welcome.
- Respect the rights and dignity of others.

Coaches/Officials' Code of Conduct

- Remember that young people participate for pleasure and winning is only part of the fun.
 - Never ridicule or yell at a young competitor for making a mistake or not coming first.
 - Be reasonable in your demands on a competitor's time, energy and enthusiasm.
 - Operate within the rules and spirit of surf life saving and teach your competitors to do the same.
 - Ensure that the time competitors spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
 - Afford all competitors equal time.
 - Ensure that equipment and facilities meet the safety standards and are appropriate to the age and ability of all competitors.
 - Display control, respect and professionalism to all involved with surf life saving. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage competitors to do the same.
 - Show concern and caution toward sick and injured competitors. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
 - Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
 - Any physical contact with a young person should be appropriate to the situation and necessary for the competitor's skill development.
 - Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
 - Treat each competitor as an individual. Respect the talent, development stage and goals of each competitor, and help each competitor reach their full potential.
 - Don't interfere with the progress and/or conduct of competition unless called to do so by another official.
 - Abide by the officials' decisions.
-

CONTACTS AND OTHER RESOURCES

Junior Committee Members and Officers

All Committee Members, Age Group Managers, Water Safety, Carnival Officials and Club Officers are volunteers. We thank them for their time and efforts.

Please Note: A list of Junior Committee Members and Age Group Managers can be found in the current season's **Glenelg Surf Lifesaving Club Juniors Information Booklet** (available online). A current list of Club Officers and contact details can also be found on the Club website <http://www.glenelgslsc.com.au/the-club/committee-members/>

Resources

Surf Life Saving SA: <http://www.surflifesavingsa.com.au>

Other clubs (South Australia) are listed on the Surf Life Saving SA website

Surf Life Saving Australia: <https://sls.com.au/>

Contacts

Glenelg Surf Life Saving Club

Phone: (08) 8295 6165

Address: The Foreshore Glenelg, Adelaide SA 5045

Email: glenelgslscnippers@gmail.com (Juniors)

Surf Life Saving SA

Phone: (08) 8354 6900

Fax: (08) 8354 6999

Address: 2 Barcoo Road, West Beach SA 5024

Post: PO Box 117, West Beach SA 5024

Email: surflifesaving@surflifesavingsa.com.au

Surf Life Saving Australia

Phone: (02) 9215800

Fax: (02) 9215 8180

Address: Level 1, 1 Notts Ave, Bondi Beach NSW 2026

Post: PO Box 773, Bondi Beach NSW 2026